

# Postdoc Demographics



Academic Year	Female	Male	Non URM	URM	International	USCitizen
2011	7	10	16	1	11	6
2012	10	8	17	1	11	7
2013	12	5	17	0	11	6
2014	8	9	16	1	9	8
2015	6	8	14	0	8	6
2016	4	8	11	1	5	7
2017	4	8	11	1	8	4

## Notes on the Data/Definitions

*URM* (Underrepresented Minority): U.S. citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are U.S. citizens and permanent residents (USPR).

Academic year represents the unduplicated count of fall and spring Postdoc appointments.