## University Postdoctoral Time in Training



	2012		2013		2014		2015		2016		2017	
Category	Headcount	Median										
Domestic	4	2.50	3	2.00	6	2.50	3	2.00	6	1.50	4	4.00
International	5	1.00	5	1.00	3	2.00	6	2.00	1	1.00	7	2.00
Female	4	2.00	6	1.00	4	2.50	5	2.00	2	1.50	4	3.50
Male	5	2.00	2	3.50	5	2.00	4	2.00	5	1.00	7	2.00
NonURM	8	2.00	7	1.00	9	2.00	8	2.00	6	1.50	10	2.00
URM	1	2.00	1	6.00			1	2.00	1	1.00	1	4.00
Total Academic Year	9	2.00	8	1.00	9	2.00	9	2.00	7	1.00	11	2.00

## Notes on the Data/Definitions

URM (Underrepresented Minority): U.S. citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are U.S. citizens and permanent residents (USPR).

Academic Year: Data for each academic year counts for Fall and Spring terms.

*Total Academic Year:* This count does not include the visiting Postdocs.

Headcount: Represents the last academic year of participation as of June 30, 2017.